

## ENVIRONMENTAL POLICY

Umicore Poland Sp. z o.o., subscribing to the corporate guidelines, taking into account the context of the organisation, the specifics of the risks and opportunities, the organisation's objectives, the business profile and legal compliance obligations, is oriented towards continuous improvement of the Environmental Management System, including ensuring a high level of care for the for the environment.

We declare to minimise our impact on the environment through appropriate management aimed at continuously improving our performance and taking appropriate improvement measures in all areas:

1. The quality and quantity of waste water generated
2. Water consumption for industrial purposes
3. Emissions to the environment
4. Waste generation
5. Minimising the environmental footprint

### Umicore Poland Sp. z o.o undertakes to:

1. Comply with legal requirements in the area of environmental protection, occupational health and safety as well as meeting corporate environmental standards and other commitments made
2. The prevention of environmental incidents and the elimination of environmental hazards and risks at the project planning stage and the application of environmentally friendly solutions respecting business ethics
3. To apply the precautionary principle for the prevention of major industrial accidents and, should they occur, to respond appropriately to the situations which arise
4. Protecting the environment as part of our processes through continuous improvement in terms of, inter alia, minimising the quantity and quality of waste water generated, rational energy consumption, reducing waste, reducing emissions, including optimising our carbon footprint
5. Implement a system to build awareness and a sense of responsibility among employees in the area of environmental protection and to develop their competencies and qualifications, in order to support the idea of sustainable development
6. Preservation of natural resources through optimisation of production processes, recovery of secondary raw materials and adherence to best available techniques
7. Provide adequate resources to implement environmental policy

It is the responsibility of the management of the Umicore Poland site in Nysa and of each employee to fulfil the above commitments by making efforts to meet the environmental objectives set.

The company's Board of Directors communicates this policy to all employees, customers and Business Partners and requires them to implement the provisions.

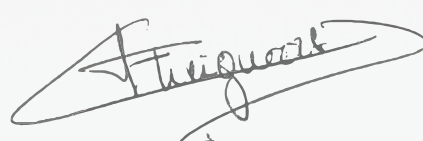
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